

Needs Improvement (0-1)	Satisfactory (2-3)	Excellent (4-5)	Score
<b>Workload</b>			
<ul style="list-style-type: none"> <li>• Often dominates, sits passively, or gets distracted.</li> </ul>	<ul style="list-style-type: none"> <li>• Sometimes dominates, sits passively, or gets distracted.</li> </ul>	<ul style="list-style-type: none"> <li>• Usually shares the workload <b>equally</b>, encourages others as needed, offers help as needed, and accepts direction from team members.</li> <li>• Usually follows role assignments.</li> </ul>	
<b>Listening</b>			
<ul style="list-style-type: none"> <li>• Talks most of the time, rarely allowing input from others - Or -</li> <li>• Rarely talks, requiring partner(s) to do most talking</li> </ul>	<ul style="list-style-type: none"> <li>• Usually balances talking and listening, though tends a little more to one than the other</li> </ul>	<ul style="list-style-type: none"> <li>• Listens attentively to others ideas, asks questions when needed, offers ideas, and encourages others input</li> </ul>	
<ul style="list-style-type: none"> <li>• Occasionally able to read and manage their own motivations and behaviors</li> </ul>	<ul style="list-style-type: none"> <li>• Able to read and manage their own motivations and behaviors.</li> </ul>	<ul style="list-style-type: none"> <li>• Able to read and manage their own and others' emotions, motivations, and behaviors.</li> </ul>	
<b>Decision Making</b>			
<ul style="list-style-type: none"> <li>• Dominates decision making - Or -</li> <li>• Allows others to dominate decision making</li> </ul>	<ul style="list-style-type: none"> <li>• Sometimes seeks to reach a consensus, but often goes with just a majority rule</li> </ul>	<ul style="list-style-type: none"> <li>• Seeks to reach a consensus for all decisions.</li> <li>• Uses appropriate conflict resolution skills as necessary.</li> </ul>	
<b>Interdependence</b>			
<ul style="list-style-type: none"> <li>• Rarely builds solutions or decisions from ideas of other team members.</li> </ul>	<ul style="list-style-type: none"> <li>• Sometimes builds solutions or decisions from ideas of other team members.</li> <li>• Gives some thought to similarities and differences of members' ideas.</li> </ul>	<ul style="list-style-type: none"> <li>• Frequently builds solutions or makes decisions synthesizing ideas from all team members</li> </ul>	
<b>Flexibility</b>			
<ul style="list-style-type: none"> <li>• Has difficulty considering all other's ideas, synthesizing, or compromising</li> </ul>	<ul style="list-style-type: none"> <li>• Generally considers all ideas, sometimes seeks to synthesize, and sometimes makes compromises.</li> </ul>	<ul style="list-style-type: none"> <li>• Carefully and respectfully considers all ideas, seeks to synthesize, and compromises when needed.</li> <li>• Works to be part of the solution, not part of the problem.</li> </ul>	
<b>Comments:</b>			<b>Overall</b>